

# CHELTENHAM JUNIOR HOCKEY ASSOCIATION

## CODE OF CONDUCT & DISCIPLINARY PROCEDURE

This document outlines the expectations, rules and regulations that will be in place for the duration of the CJHC in order to ensure everyone enjoys it.

Please ensure that you read through the Code of Conduct carefully with your child(ren) and by signing the Registration form you are accepting to adhere to it.

**1. General Behaviour & Safety.** Members are expected to:

- Follow the instructions of the coaches and assistants and treat them and fellow team members with courtesy and respect.
- Listen to and carry through any instructions or requests made by leaders as these will be for their own benefit.
- Always contact a coach/assistant if they have a concern or in the event of an emergency. Never try to deal with anything on your own.
- Not act in an anti-social manner (bullying, vandalism or stealing is not allowed).
- Keep valuables safe.
- Must not put photographs of other children and adults on any website unless permission is sought.

**2. During Training and Matches.** Members are to:

- Ensure that they are wearing the correct kit including protective clothing e.g. wearing both gum shield, and shin pads when playing.
- Apply sun cream when required.
- Drink plenty of bottled water before, during and after games.
- Have some high calorie snacks available.
- Show respect to each other, their staff, opponents and their staff, as well as umpires and spectators during matches.
- Tie back long hair and remove jewellery.

**3. Disciplinary Procedures.** In the unlikely event that a child does not adhere to the points outlined above the following procedure will be used to deal with any misdemeanours.

a. **Green Card.** For a minor infringement of the rules, a child will be given a verbal warning by a coach/assistant. A record will be made of the warning and signed by both parties.

b. **Yellow Card.** For a more serious offence or continued minor offences, the member will be given a Yellow Card. This will be a written warning outlining the reasons for the sanction.

c. **Red Card.** A Red Card will follow a Yellow Card for any further breach of the code of conduct. This will lead to the child's removal from all immediate activities. The child will remain with a coach/assistant until contact is made with the parents to inform them of the situation. The parents will be requested to collect the child from the club, who will be removed from the club's membership list.

If there is a need to appeal the initial point of contact is the CJHC Welfare Officer